

Professional Decision Making in Response to a Safeguarding Concern

TITLE	Title: Version:	Professional Decision Making in Response to a Safeguarding Concern 9
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BOARD APROVAL	Referred for approval by: Date of Referral: Approved by: Approval date:	Jane Timson 20/07/2015 RBSAB SARPE Group 13/07/2015
CIRCULATION	Issue Date: Circulated by:	July 2015 Jane Timson
REVIEW	Last Reviewed: Review Date: Reviewed by : Title:	January 2021, January 2022 January 2023 Jayne Todd/Jane Timson Advanced Practitioner/ Principal Social Worker and Strategic Safeguarding Lead

Introduction

Safeguarding means protecting an adult's right to live safely, free from abuse and neglect. It is about people and organisations working together to prevent and stop both the risks and experience of abuse or neglect. However, identifying what action needs to be taken and whether the eligibility criteria is met for Section 42 enquiries isn't always easy.

This guidance has been compiled for RBSAB membership agencies and Adult Care in order to give some clarity as to what actions need to be taken when a safeguarding concern has been received by Adult Care.

This document has been reviewed following the publication of guidance from <u>ADASS</u> in July 2019 and in response to the LGA/ADASS (understanding what constitutes a safeguarding concern and how to support effective outcomes) framework.

<u>Understanding what constitutes a safeguarding concern and how to support effective outcomes</u> | Local Government Association

The Care Act 2014

From April 2015 the Care Act put adult safeguarding on a legal footing and made it a legal requirement for local authorities to make enquiries, or cause others to do so, if it believes an adult is experiencing, or is at risk of, abuse or neglect and as a result of those care and support needs is unable to protect him/herself against the abuse/neglect.

An enquiry should establish whether any action needs to be taken to prevent or stop abuse or neglect, and, if so, by whom. 'Making Safeguarding Personal' is shifting the focus of adult safeguarding work towards a person centred approach, and working towards outcomes that the person wants to help them manage the risk of abuse and/or neglect.

Six key principles must underpin all adult Safeguarding work, these are:

- Empowerment the presumption of person led decisions and informed consent
- Prevention it is better to take action before harm occurs
- Proportionality proportionate and least intrusive response to the risk presented
- Protection support and representation for those in greatest need
- Partnership local solutions through services working with their communities
- Accountability accountability and transparency in delivering safeguarding

Any decision making in response to a safeguarding concern must be legally literate based on understanding and the application of fundamental principles that are at the heart of the care act which includes a duty to promote well-being and to adopt a flexible approach, focusing on what matters most to the individual. The 6 statutory safeguarding adult principles (see above) underpin all aspects of adult safeguarding work these should be clearly and openly addressed from the outset and placed at the heart of decision making and action.

Alongside this there must be transparency in applying the 5 principles of the Mental Capacity Act 2005. There must be a strong focus on the person concerned, the outcomes they want to achieve and how these maybe accomplished. This is at the heart of Making Safeguarding personal. Adults must be involved in decision making and where the adult has (substantial difficulty) in being involved. The support of a suitable person or advocate must be offered. As set out in the Care and Support statutory guidance. However if a person declines Safeguarding support and/or a s42 enquiry that is not the end of the matter. Consideration should be given to ways in which the risk to the adult could be managed or mitigated, taking into account the impact of abuse or neglect on the person's well-being, including their vital interests and the impact on others in the situation.

Adults need to be able to make informed choices from the information they are given. In order to do this they may need support in a variety of ways such as the help of a family member or friend (subject to considerations below), an independent advocate or Independent Mental Capacity Advocate, a language interpreter or other communication assistance or aid. The need for an Advocate should be considered at the point of the first contact with the Local Authority and at any subsequent stage of the safeguarding enquiry or SAR. For further information, please see Chapter 9 of the RBSAB Adult Safeguarding Multi-Agency Policy and Procedures, available at www.rbsab.org.

Section 42 Enquiry

The Care Act makes it clear that there are 2 stages to a Section 42 enquiry.

Section 42 (1) – Known locally as the 'Concern stage.' and Section 42 (2) - Known locally as Section 42 enquiries.

This guidance focuses on the 'Concern stage' and aims to provide support and guidance in decision making, reporting and recording what actions are to be taken, with the focus of this stage being on 'eligibility.'

Section 42 (1) - Concern Stage - Eligibility Criteria

The concern stage is to establish whether there is 'reasonable cause to suspect' that an adult:

- i. Has needs for care and support
- ii. Is experiencing, or is at risk of abuse or neglect, and
- iii. As a result of their needs is unable to protect themselves

The local authority is responsible for this public law decision as to whether or not to carry out a statutory Section 42 (2) enquiries. In order to determine this, information gathering needs to take place to establish if the concern meets the Concern Stage S42 (1) eligibility criteria (**as above**) in order to make a decision as to whether the statutory S42 (2) enquiry duty is triggered:

Section 42 (2) – Enquiry

- iv. Making (or causing to be made) whatever enquiries are necessary
- v. Deciding whether action is necessary and if so what and by whom

There are a number of considerations, shared values and principles to be applied at the concern stage to determine if the eligibility criteria is met including:

- **Human Rights** Determine whether, within a human rights context, it is fair, reasonable and lawful to interfere.
- **Wellbeing** Improve quality of life, well-being and safety.
- Mental Capacity Act Be transparent about the 5 principles of the Mental Capacity Act.
- **Safeguarding principles** Refer to the 6 key principles when arriving at your decision.
- Making Safeguarding Personal What is the person's views of the situation. What are their outcomes? What do they feel about the situation? What do they want to happen? Is an advocate required? Be person led and outcome focused.

Understanding what is poor practice?

If a person is totally dependent on others' assistance to meet their basic needs, continual poor practice can lead to serious harm or death. This may require further enquiries.

Poor practice when identified, can be dealt with by other means such as a care home investigating the issues identified or by being passed to the commissioner of the service to investigate and address. Alternatively, it can be addressed by teams completing Care Act Assessments or reviews.

Useful elements in deciding if poor practice has occurred, which does not require consideration for a statutory safeguarding adult section 42 enquiry response, are to ascertain if the concern:

- is a "one off" incident to one individual
- resulted in no harm
- indicated a need for a defined action

Incidents which indicate that poor practice is impacting on more than one adult, or that poor practice is recurring and is not a "one off", must result in a formal S42 (2) enquiry being started. Section 42 (2) enquiries must involve the Integrated Commissioning Directorate where relevant. These incidents can be good indicators of more widespread, organisational abuse and commissioning services are best placed to manage these concerns.

Sometimes a "one off" incident is an indication of a lowering of standards by health or care providers. Early indications of poor practice must be challenged and can be addressed using other systems, such as commissioners' quality assurance processes; care and support reviews; complaint investigations; or human resources systems. All of these will ensure that the issue is properly addressed, recorded, resolved and monitored. All reported incidents or complaints about poor care in a regulated setting should be sent to the Integrated Commissioning Directorate.

Integrated Commissioning Directorate will collate records of poor practice concerns and keep the safeguarding adults lead informed of any escalating concerns about individual agencies. They will be responsible for addressing any identified organisational abuse.

Information Gathering stage

When a contact is received by Adult Care that indicates safeguarding concerns the contact should be progressed to Safeguarding concern stage. (To consider eligibility criteria s42 (1)). At this point more information may need to be gathered to ascertain exactly what has happened. There needs to be consideration of the guiding principles, human rights, well-being, mental capacity and linking in the 6 key Safeguarding principles in order to make a decision whether the eligibility criteria is met.

Robust Information gathering will allow professionals to decide whether the concern requires a statutory S42 (2) response or whether following information gathering it is established that the eligibility criteria is not met.

This 'information gathering stage' needs to focus on 'individual circumstances' to decide whether this meets the S42(1) eligibility criteria, that there is reasonable cause to suspect an adult with care and support needs is at risk, or experiencing abuse or neglect and can't protect themselves as a result of their needs. It is important to ascertain the views of the adult on the nature, level and type of risk and support they may need to mitigate risk.

The following considerations need to be made to ascertain this:

- Asking for more information and clarification from the person who has raised the concern.
- Does the person have care and support needs? Are they at risk of harm?
 - As a result of their care and support needs are they unable to protect themselves?
- Is the person currently experiencing, or at risk of abuse or neglect? If the
 abuse or neglect was in the past and is not current, a s42 enquiry is not
 appropriate. Other mechanisms, such as the formal complaint process or the
 Serious Incident practice review procedure should be used to address the
 concern.
- It is important for Adult Care to consider how the Adult will be contacted to ascertain how they view the concern and identify from their perspective whether they believe they have been harmed and what outcomes they want to achieve.
- If the service user is in a provider service, it is appropriate to ask the service to complete the 'information gathering' form, as long as this would not compromise the Adult or interfere with the potential s42 enquiry.

- The individuals Mental Capacity should be assessed by Adult Care to determine if the individual has the ability to take part in a safeguarding enquiry.
- Adult Care will determine who is best placed to talk with the family if this is appropriate, about the concern and establish their involvement and how they could contribute to the potential protection plan.
- If it is ascertained that the individual does not have capacity to take part in a safeguarding enquiry, Adult care will ascertain who will advocate and whether a formal advocate needs appointing.
- Adult Care will gather information from relevant health professionals who may have involvement with the individual.
- Adult Care will determine whether within a human rights context it is fair, reasonable and lawful to 'interfere.'
- Has the harm been caused by a person in a position of trust (i.e. paid Carer or volunteer) If so, the care organisation must follow their own disciplinary process to investigate the incident and they will need to risk assess whether this requires a referral into Allegation Management framework in Adult Care. (See separate Allegation Management process)
- If harm has been caused by a person in a position of trust or there is evidence
 a crime has taken place, the adult needs to know this information <u>must</u> be
 shared and investigated, even if this is against their wishes. The Adult must
 be informed that we have a duty to report all crimes to the police, even if this
 over-rides their wishes.
- If a person declines Safeguarding support and/or a s42 enquiry that is not the
 end of the matter. Consideration should be given to ways in which the risk to
 the adult could be managed or mitigated, taking into account the impact of
 abuse or neglect on the person's well-being, including their vital interests and
 the impact on others in the situation.

Recording of information at concern stage (s42 (1))

All work relevant to the organization completed within the concern stage needs to be recorded, ensuring that reference is made to the six Safeguarding principles in justifying decision making at this stage. For Adult Care workers, the Safeguarding

contact on ALLIS should be used to document and clearly detail what actions have been taken within the concern stage to establish eligibility.

What happens if the eligibility criteria isn't met?

If, after information gathering, Adult Care identify that the eligibility criteria is not met and there is no duty to continue to s42 (2) enquiry, then this decision-making, the impact of this and effectiveness needs to be recorded and captured. It is important to show what has been done - from prevention through to intervention, resolution and recovery.

Issues might still need to be addressed or risks mitigated under other powers and processes. This needs to be explicit and recorded.

Timescales

All safeguarding concerns should be reviewed on the day of receipt to address any immediate safeguarding and protection issues. Information gathering by Adult Care should take place and eligibility criteria should be established as soon as practicably possible and this should not unnecessarily delay the decision to progress to a S42 (2) enquiry where evidence indicates the S42 (1) eligibility criteria is met.

If the criteria is met for a statutory S42 (2) enquiry, then a multi-agency strategy meeting should take place as soon as possible, within 2-3 days.

Who is responsible?

Each service will have their own duty system arrangements where concerns will be actioned.

An Adult Care Safeguarding Adult Manager (SAM) is responsible for agreeing with the practitioners decision to progress the concern to a S42 (2) enquiry. The appointed SAM is responsible for allocating an Enquiry Practitioner and progressing to a strategy meeting.

It is essential that the rationale for any decision making is recorded on the appropriate case management system (i.e. ALLIS).

Case examples for safeguarding concerns (S42 (1)) and S42 (2) enquiries can be found below.

Safeguarding Concern received (S42 1)



Decision Making Stage.

Is the s42 (1) eligibility criteria met? Consider if there is:

Reasonable cause to suspect an adult with care and support needs is at risk of, or experiencing, abuse or neglect and can't protect themselves as a result of their needs,

and to ascertain the views of the adult on the nature, level and type of risk and support they may need to mitigate that risk.



After proportionate fact finding, is it necessary to continue to the s42 (2) duty to make enquiries and take action?



S42 (1) Concern stage

Eligibility criteria not met.

Justify decision making
Alternative responses:

Care management

Quality of care concern

Complaint

Safeguarding 'other' Enquiry

Signpost for advice

NFA

YES

S42 (2) Enquiry

'Make or cause to be made whatever enquiries are necessary.

Decide whether action is necessary and if so what and by whom.'

Adult Care to follow ALLIS process.

May also include Care Act
assessment.

Action plan, Strategy meeting,

Consideration Summary

S42 (1) Eligibility criteria needs to be determined for all Safeguarding concerns and this is the focus of the initial, early information gathering to determine this eligibility.

Robust information gathering and documentation within the Safeguarding Concern is essential if a S42 (2) enquiry is not triggered. If a S42 (2) enquiry is triggered, this early documentation can all be used to form the S42 enquiry.

Where a provider service is indicated, Integrated Commissioning Directorate need to be notified of all concerns involving commissioned services to enable quality monitoring.

Where a worker, volunteer or someone in a position of trust is implicated then the provider should follow Allegation Management processes.

If there is an indication that a crime has been committed then consideration need to be given to referring to GMP via Hub.P@gmp.police.uk

Integrated Commissioning Directorate/CCG/ GMP/CQC or other partners to be included in Strategy actions as appropriate.

Whole Service Investigations

A whole service investigation is an investigation which involves a number of individuals in the same establishment who are considered to be at risk. This will usually be led by the Rochdale Council's Integrated Commissioning Directorate in line with the RBSAB multi-agency policy and procedures and the joint Rochdale Council and HMR CCG Escalation Plan and Accountability Framework for Care Provision in Heywood, Middleton and Rochdale.

The decision to undertake a Whole Service Investigation can be difficult and may be as a result of poor practice coming to light rather than specific safeguarding concerns. Guidance on the type of concerns which might trigger a Whole Service Investigation is included at Appendix 1: Whole Service Investigations: Criteria for Consideration

Appendix 1

Whole Service Safeguarding Investigations: Criteria for Consideration

Please note that this practice guidance is for guidance only and is not exhaustive:

The presentation of concerns might result from:

- Investigation into the care of one person which then indicates that the practices within the service may be putting other vulnerable people at risk
- A whistle blower within the service
- A poor CQC review outcome
- Reports from commissioners undertaking quality monitoring
- Reports or complaints from service users, professionals or family members and friends
- An accumulation of volume of provider safeguarding concerns over a period of time

The common thread is a significant breach of CQC's "Fundamental Standards" (2016). Problems may emerge as:

- Poor hydration / nutrition
- Widespread neglect of other basic needs such as medical care, medication and hygiene
- Lack of dignity and respect
- Poor care planning
- Poor risk assessment and / or management
- Lack of person-centred approaches
- Ignorance of health and safety, including moving and handling
- Dirty environment
- A high number of medication errors
- Pressure ulcers (Grade 3 and 4) where there are concerns that neglect may have occurred. There is separate guidance about pressure ulcers and safeguarding, available on www.rochdalesafeguarding.com

Underpinning these is often a lack of clear leadership, concerns about staff competence and a culture of poor practice. Occasionally, there may be members of

staff who plan to exploit these environments, in these cases patterns of theft, sexual assault or physical assault may emerge.

It is imperative that Joint professional meetings are held as early as possible to identify risk and decide on appropriate actions to address the concerns.

Appendix 2 Case Studies

